

Plan C- 012117-02

On the chart below, you'll see what your plan pays for specific services. You may be responsible for a facility fee, clinic charge or similar fee or charge (in addition to any professional fees) if your office visit or service is provided at a location that qualifies as a hospital department or a satellite building of a hospital.

| Benefit | In Network | Out of Network |
|--|----------------------------------|--|
| General Provisions | | |
| Effective Date | 1/1/2022 | |
| Benefit Period(1) | Calendar Year | |
| Deductible (per benefit period) | | |
| Individual | \$1,000 | \$3,000 |
| Family | \$3,000 | \$9,000 |
| Plan Pays – payment based on the plan allowance | 70% after deductible | 50% after deductible |
| Out-of-Pocket Limit (Once met, plan pays 100% coinsurance for the rest of the benefit period) | | |
| Individual | \$6,000 | \$18,000 |
| Family | \$18,000 | \$54,000 |
| Office/Clinic/Urgent Care Visits | | |
| Retail Clinic Visits & Virtual Visits | 70% after deductible | 50% after deductible |
| Primary Care Provider Office Visits | 70% after deductible | 50% after deductible |
| <i>Virtual Visits (with your PCP)</i> | 100% after \$25 copay | 50% after deductible |
| Specialist Office Visits | 70% after deductible | 50% after deductible |
| <i>Virtual Visits (with your Specialist)</i> | 100% after \$25 copay | 50% after deductible |
| Urgent Care Center Visits | 100% after \$25 copay | 50% after deductible |
| Telemedicine Services – Teladoc (3) | 100% after \$10 copay | not covered |
| Preventive Care (4) | | |
| Routine Adult | | |
| Physical Exams | 100% (deductible does not apply) | 100% (deductible does not apply) |
| Adult Immunizations | 100% (deductible does not apply) | 100% (deductible does not apply) |
| Routine Gynecological Exams, including a Pap Test | 100% (deductible does not apply) | 100% (deductible does not apply) |
| Mammograms, Annual Routine | 100% (deductible does not apply) | 100% (deductible does not apply) |
| Mammograms, Medically Necessary | 70% after deductible | 50% after deductible |
| Diagnostic Services and Procedures | 100% (deductible does not apply) | 100% (deductible does not apply) |
| Routine Pediatric | | |
| Physical Exams | 100% (deductible does not apply) | 100% (deductible does not apply) |
| Pediatric Immunizations | 100% (deductible does not apply) | 100% (deductible does not apply) |
| Diagnostic Services and Procedures | 100% (deductible does not apply) | 100% (deductible does not apply) |
| Emergency Services | | |
| Emergency Room Services | 70% after deductible | 70% after deductible in-network deductible applies |
| Ambulance - Emergency and Non-Emergency | 70% after deductible | 70% after in-network deductible |
| Hospital and Medical / Surgical Expenses (including maternity) | | |
| Hospital Inpatient | 70% after deductible | 50% after deductible |
| Hospital Outpatient | 70% after deductible | 50% after deductible |
| Maternity (non-preventive facility & professional services) | 100% after deductible | 50% after deductible |
| Maternity for Dependent Daughters | 100% after deductible | 50% after deductible |
| Medical Care (including inpatient visits and consultations)/Surgical Expenses | 70% after deductible | 50% after deductible |
| Therapy and Rehabilitation Services | | |
| Physical Medicine | 70% after deductible | 50% after deductible |
| Respiratory Therapy | 70% after deductible | 50% after deductible |
| Speech Therapy | 70% after deductible | 50% after deductible |
| Occupational Therapy | 70% after deductible | 50% after deductible |
| Spinal Manipulations | 70% after deductible | 50% after deductible |
| Other Therapy Services (Cardiac Rehab, Infusion Therapy, Chemotherapy, Radiation Therapy and Dialysis) | 70% after deductible | 50% after deductible |

| Benefit | In Network | Out of Network |
|---|---|----------------------|
| Mental Health / Substance Abuse | | |
| Inpatient Mental Health Services | 70% after deductible | 50% after deductible |
| Inpatient Detoxification / Rehabilitation | 70% after deductible | 50% after deductible |
| Outpatient Mental Health Services (includes virtual behavioral health visits) | 100% after \$25 copay | 50% after deductible |
| Outpatient Substance Abuse Services | 100% after \$25 copay | 50% after deductible |
| Other Services | | |
| Allergy Extracts and Injections | 70% after deductible | 50% after deductible |
| Applied Behavior Analysis for Autism Spectrum Disorder (5) | 70% after deductible | 50% after deductible |
| Assisted Fertilization Procedures | 70% after deductible | 50% after deductible |
| | Lifetime maximum benefit: \$20,000 (combined procedures and prescriptions) Limitations apply: Limited to 3 IVF cycles when medically necessary up to age 40. | |
| Dental Services Related to Accidental Injury | 70% after deductible | 50% after deductible |
| Diagnostic Services | | |
| Advanced Imaging (MRI, CAT, PET scan, etc.) | 70% after deductible | 50% after deductible |
| Standard Imaging | 70% after deductible | 50% after deductible |
| Diagnostic Medical | 70% after deductible | 50% after deductible |
| Pathology/Laboratory | 70% after deductible | 50% after deductible |
| Allergy Testing | 70% after deductible | 50% after deductible |
| Durable Medical Equipment, Orthotics and Prosthetics | 70% after deductible | 50% after deductible |
| Home Health Care | 70% after deductible | 50% after deductible |
| Hospice | 70% after deductible | 50% after deductible |
| Infertility Counseling, Testing and Treatment (6) | 70% after deductible | 50% after deductible |
| Private Duty Nursing | 70% after deductible | 50% after deductible |
| Skilled Nursing Facility Care | 70% after deductible | 50% after deductible |
| Transplant Services | 70% after deductible | 50% after deductible |
| Precertification Requirements (7) | No | No |

This is not a contract. This benefits summary presents plan highlights only. Please refer to the policy/ plan documents, as limitations and exclusions apply. The policy/ plan documents control in the event of a conflict with this benefits summary.

(1) Your group's benefit period is based on a Calendar Year which runs from January 1 to December 31.

(2) Not Applicable

(3) Services are provided for acute care for minor illnesses. Services must be performed by a Highmark approved telemedicine provider. Virtual Behavioral Health visits provided by a Highmark approved telemedicine provider are eligible under the Outpatient Mental Health benefit.

(4) Services are limited to those listed on the Highmark Preventive Schedule (Women's Health Preventive Schedule may apply).

(5) Coverage for eligible members to age 21. After initial analysis, services will be paid according to the benefit category (e.g. speech therapy).

Treatment for autism spectrum disorders does not reduce visit/day limits.

(6) Treatment includes coverage for the correction of a physical or medical problem associated with infertility.

(7) Highmark Medical Management & Policy (MM&P) must be contacted prior to a planned inpatient admission or within 48 hours of an emergency or maternity-related inpatient admission. Be sure to verify that your provider is contacting MM&P for precertification. If this does not occur and it is later determined that all or part of the inpatient stay was not medically necessary or appropriate, you will be responsible for payment of any costs not covered.