



## Working with Us Summer Internship Program Frequently Asked Questions

### Q. What the Pension Boards Summer Internship Program?

- A. The [Pension Boards-United Church of Christ \(PBUCC\) Working with Us Summer Internship Program](#) is a 10-week program that seeks to engage the brightest students from some of the best colleges to experience and delve into the Pension Boards' core areas of work including Investments, Finance, Member Services, Information Technology, and Communications.

Selected interns become ambassadors for Pension Boards work and will be empowered to offer strategic insight and ideas that will inform the Pension Boards' future strategic plans and programs. The students will conclude their 10-week assignment with a presentation of their ideas and assessments to the Pension Boards' Executive Team.

### Q. Tell Me More About the Internship Program. What Will Be My Role?

- A. The Pension Boards is seeking to enhance and strategically strengthen key areas of its operations, including Investments, Finance, Health Plans, Member Services, Information Technology, Internal Audit, and Communications. Selected interns working with assigned mentors will help advance the Pension Boards' strategic plan in several core areas of operations and begin to assess and support each department's work objectives. Selected interns are expected to conduct research and suggest new methods or approaches to our work. Whether the conclusion is to streamline, create a new model, or suggest new internal processes, the intern will be responsible to review and assess our operations for a final presentation of findings and suggestions to the Executive Team. During the 10-week internship period, interns will support day-to-day work activities, such as: **Finance, Investments, Member Services, Health Plans, Information Technology, Internal Audit, and Communications (includes marketing)**.

#### **Leadership Roundtable Series**

Each week, the Pension Boards will host a leadership roundtable, where senior leaders of the Pension Boards will engage with interns in one-hour **Lunch and Learn** sessions. Here, interns will have the opportunity to learn more about the Pension Boards' business and the key issues we are focusing on to advance our work in the future. This is a great opportunity for interns to make connections, ask questions, and get a sense of how their work ties to broader organizational priorities.

**COVID-19 Protocols:** Please be aware that the Pension Boards is concerned about your safety. We are adhering to New York State and Federal COVID protection protocols. More information and instructions will be provided to selected candidates.

### **The Summer Intern Experience**

We believe in building lasting relationships that supports career objectives. During our Summer Internship Program, we have planned a series of fun activities and social events to foster the environment that showcases our organizational culture whereby our colleagues know how to work hard, have fun, and work collaboratively to achieve goals. We have planned team building activities to support our Summer Interns integration within the Pension Boards.

## **Q. Why Should I Choose the Pension Boards for My Internship Experience?**

- A. As selected interns, you will be empowered to have a voice in the future operations of our business. Your ideas and suggestions will be heard by seasoned, highly-qualified professionals who may challenge your insight and encourage or promote your thought leadership in ways that you may not have ever imagined. How thrilling will it be for you to know that you can be a key part of organizational change!

Also, our values as a ministry of the United Church of Christ are reflected in our commitment to what we call the “double bottom line” of doing well for our members (caring for their health and financial wellness) and doing good for our world through socially responsible investment. Clergy, lay employees, and employers select us to steward their financial resources for three principal reasons:

### **A Comprehensive Approach**

We provide solutions for lifetime income offering retirement income and financial safety nets through the milestones of our members life and career.

### **A Proven Expertise**

Our members are in the capable hands of highly-qualified professionals who are expert at incorporating sustainability and wellness into our services.

### **A Culture of Covenant**

Our enduring priority is covenant with our members and the Church as we provide care for family and employees.

Being a part of this 10-week assignment will not only change you but will impact the 22,000 people we serve. Your contributions are valued and your voice matters.

## **Q. When Does the Program Begin? Where Will It Be Held?**

- A. The **Summer Internship Program** begins in **June** of every year and concludes in **August** (10-weeks). Selected interns are expected to telework during our normal business hours of 8:30 a.m. to 4:30 p.m. and will be expected to travel to our New York office for weekly Leadership Roundtable sessions. The Pension Boards-UCC is located at 475 Riverside Drive, 10<sup>th</sup> Floor, New York, NY 10115, Tel: 1.800.642.6543.

## Q. What Kind of Assistance or Compensation Will I Receive During My 10-Week Assignment?

- A. Each intern will be paired with a Pension Boards mentor who will provide guidance, coaching, and direction for the 10-week period. Selected interns will receive an hourly wage of \$20-\$25 per hour.

## Q. How Can I Apply?

- A. Interested applicants can apply to the **Summer Internship Program** by submitting their resume to their specific area of interest (see links below) and a brief explanation of why they believe they are qualified for the Internship Program.

Please click below to apply to your specific area of interest:

- [Communications \(includes marketing\)](#)
- [Finance](#)
- [Health Plans](#)
- [Information Technology](#)
- [Investments](#)
- [Internal Audit](#)
- [Member Services](#)

Applicants can also learn more about the Pensions Boards on our website ([www.pbucc.org](http://www.pbucc.org)) and may be interested in viewing our Annual Report page: [http://bit.ly/PB\\_ANNUAL\\_RPT](http://bit.ly/PB_ANNUAL_RPT).

*The Pension Boards has been an affiliated ministry of the United Church of Christ since 1914, and is an Equal Employment Opportunity Employer.*