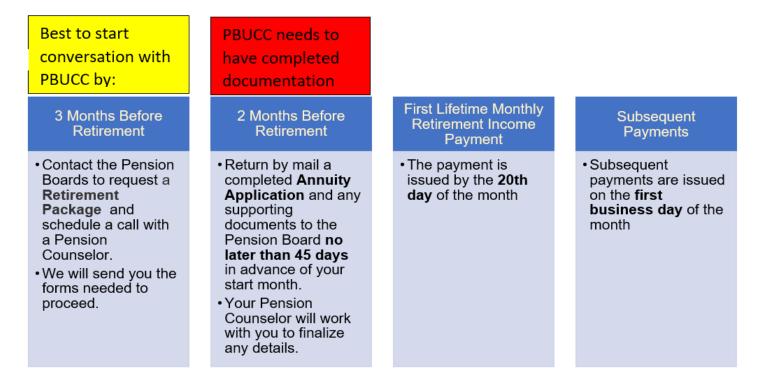
# Decisions-Your PBUCC Retirement Plan Benefit



#### **Timeline for your Lifetime Monthly Retirement Income**

Here is a timeline for the steps you need to take to start receiving your lifetime monthly retirement income.



There are three major decisions that you will need to make when you decide to annuitize your Pension Boards Annuity Plan account, whether at retirement or at another time. We will review these three decisions below:

#### **Partial Withdrawal**

Your account accumulation includes any money that you or your employer contributed and earnings from those contributions. You have the option to take a distribution on a certain percentage of your account accumulation. The remaining accumulation is converted into lifetime retirement income payments.



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## **Decisions You Will Need to Make at Retirement**

Your Accumulations	Your Employer's Accumulations
You may withdraw <b>100%</b> of your accumulation balance, and • Transfer to a Retirement Savings Account	You have the option to take a withdrawal of up to <b>20%</b> of the employer's accumulations, and • Transfer to a Retirement Savings Account
<ul> <li>Take a cash distribution (minus 20% federal tax withholding)</li> </ul>	<ul> <li>Take a cash distribution (minus 20% federal tax withholding)</li> </ul>
Roll over into another tax-deferred account	Roll over into another tax-deferred account

#### **Annuity Type Selection**

At the time of annuitization, you must elect <u>one of two</u> annuities, the Basic Annuity or the Participating Annuity. Note: Partial elections are not allowed.

Basic Annuity	Participating Annuity
A more secure and steady option as underlying	A more growth-oriented annuity option with
investments are fixed-income securities, which	more risk from year to year as 55% of
allow for more stability and less volatility of future	investments are allocated to global stocks; 35%
monthly benefits.	bonds, and 10% in real and other private assets.

Both Annuities are professionally managed by Pension Boards' investment staff, external and internal asset managers, and are overseen by the Investment and Benefits Committees of the Board of Trustees. At retirement, your initial benefit will be the same whether you choose the Basic Annuity or the Participating Annuity. Both Annuities are reviewed annually for adjustments to the annuity benefit. Any benefit change will be effective January 1.

#### **Pension Payment Options**

Making a choice between different pension payment options impacts the monthly benefit amount and what happens to your benefit after you pass away. For example, do you want to receive payments for just your life? Do you want to receive payments for your life and the life of your spouse or another beneficiary? These are important questions to ask yourself.

It is also important to note that you can only select one option and that selection is final. Since everyone's financial situation is different, there is no "right" choice for all. Your life expectancy, your beneficiary's life expectancy (if applicable), and personal and estate goals, including your overall financial picture are vital factors that impact your decision. We will review each option below.

# **Decisions You Will Need to Make at Retirement**

The Single Life Annuity (100%)	Paid to you only over your lifetime. No beneficiary option.
The Single Life Annuity Option with 10-Year Guarantee	If you die during the first 10 years of payments, monthly payments will continue to be paid to your beneficiary for the balance of the 10-year period at the same monthly amount you would have received. If you live beyond the 10-year period, you are paid for the rest of your life, ceasing only at your death.
The 66 ¾% Joint Life and Survivor Option	If your Joint Life Annuitant survives you, he or she receives 66 ¾% of the amount you were receiving for the rest of their life. If your Joint Life Annuitant dies first, it does not affect the amount of your continuing payments; however, you may not name another Joint Life Annuitant and monthly payments will cease at your death.
The 66 2/3% Joint Life and Survivor Option with 10-Year Guarantee	If both you and your Joint Life Annuitant die during the first 10 years of payments, two-thirds of your monthly payments will continue to be paid to your alternate beneficiary for the balance of the 10-year period. If you and/or your Joint Life Annuitant live beyond the 10-year period, lifetime payments continue as a full benefit to you while you are living. After your death, two-thirds of your monthly payment will go to your surviving Joint Life Annuitant for the rest of their life.
The 100% Joint Life and Survivor Option	The benefit continues to your Joint Life Annuitant for life if he or she survives you. If your Joint Life Annuitant dies first, it does not affect the amount of your continuing monthly payments; however, you may not name another Joint Life Annuitant and payments will cease at your death.

## **Decisions You Will Need to Make at Retirement**

The 100% Joint Life and Survivor Option with 10-Year Guarantee Provides a smaller monthly benefit than any of the options above.

If both you and your Joint Life Annuitant die during the first 10 years of payments, monthly payments will continue to be paid to your alternate beneficiary for the balance of the 10-year period in the same amount you or your Joint Life Annuitant would have received had you survived.

If you and/or your Joint Life Annuitant live beyond the 10-year period, a 100% lifetime benefit continues, ceasing at the death of the last survivor.

Pension Payment Options	<b>Monthly Payment</b> (For illustrative purposes only)
Single Life Annuity	\$1,000
Single Life with 10-Year Guarantee	\$981,09
66 2/3 <sup>rd</sup> Joint Life and Survivor Option	\$894.17
66 2/3 <sup>rd</sup> Joint Life and Survivor Option with 10-Year Guarantee	\$893.75
100% Joint Life and Survivor Option	\$867.23
100% Joint Life and Survivor Option with 10-year Guarantee	\$849.67

You can run various pension payment scenarios by logging into your account at **www.pbucc.org** > Click **View My Pension and Other Benefits** > Then, under **I Want To....** select **Project My Retirement Benefits**. You can also discuss your scenarios with your Pension Counselor by calling **1.800.642.6543**.

