



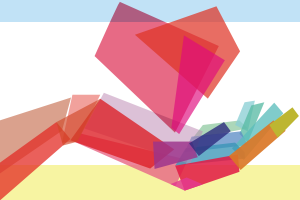
## The Pension Boards

United Church of Christ, Inc.



Since 1893, the United Church Board for Ministerial Assistance (UCBMA) has been one of the places that United Church of Christ clergy and lay church employees have turned to for assistance. UCBMA's mission, as the charitable arm of the Pension Boards, is to ensure the wholeness of UCC clergy and lay church employees—bridging financial and leadership needs of retirees, of those serving new church starts, of younger pastors beginning their ministries, and of those facing unexpected hardships.

This mission is funded by gifts from UCC members and friends across the country through the Christmas Fund, Ministerial Assistance Fund, Our Church's Wider Mission, and individual legacy gifts. Thanks to the generosity of many, UCBMA provided about \$2.8 million in direct support and about \$750,000 for sustainable ministry initiatives in 2016.



*Gifts to UCBMA are making a difference!*

### To retirees:

*"Prior to retirement, I always encouraged the congregations where I served to participate in the Christmas Fund offering. Yet now, as a recipient of these kind gifts of caring during my retirement years, I find it heartwarming that our churches and church people care so much for pastors like me, who, for various reasons, find themselves struggling at times to make ends meet."*

### To those with immediate needs:

*"My heartfelt gratitude for the generous emergency grant sent to help with medical expenses. It could not have arrived at a more needed time in terms of treatment decisions."*

### To younger pastors:

*"I continue to be so grateful for NGLI and the ways it has sustained me in ministry. I've been equipped with new skills to help me intentionally forge a path other than the one paved by inertia. I can point to multiple occasions where the skills I've learned in NGLI have been utilized. When I recently left my congregation for a new one, the constant refrain was gratitude for how much our church had transformed over the last four and a half years. I'm confident that growth and health is due in large part to NGLI."*

**To make a gift or to learn more about the ministry of UCBMA**

Visit [www.pbucc.org](http://www.pbucc.org) or visit [www.christmasfund.org](http://www.christmasfund.org)

**Rev. Krista L. Betz**  
Director, Ministerial Assistance  
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1.800.642.6543, ext. 2716

**Rev. Dr. Jonathan B. Lee**  
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1.800.642.6543, ext. 2718

*Thank you for joining us in this vital mission*

# The Ministry of the United Church Board for Ministerial Assistance

*In 2016, the caring ministries of UCBMA included:*



## Small Pension Supplementation\*

for **448** retired clergy/lay employees  
totaling **\$1,507,787**

## New Church Start Benefit

(health benefit and/or annuity)  
Support to **15** new church start  
pastors totaling **\$96,615**

## Health Benefits Supplementation\*

for **216** retired clergy/lay employees  
totaling **\$487,338**

## Scholarships

for **1** child of deceased/disabled  
clergy for a total of **\$1,000**

## Emergency Grants\*

for **50** individuals/families  
totaling **\$90,927**

## Annuitant Visitor Program

has **148** visitors who call on  
some **6,000** annuitants and  
their spouses/partners on an annual  
basis. The cost of this ministry  
was **\$276,788**.

## Christmas "Thank You" Gift Checks\*

to **503** retired clergy/lay employees  
totaling **\$233,800**

## Next Generation Leadership Initiative (NGLI)

equips, energizes,  
and empowers **99** younger UCC pastors  
to build up vibrant congregations that  
change lives and further God's mission  
in the world. The cost of this ministry  
was **\$478,197**.

## Ministerial Assistance Grants

to **78** retired/disabled clergy/lay  
employees totaling **\$350,253**



\*Supported by Gifts  
to the Christmas Fund

